



DEPARTMENT OF THE NAVY
MID-ATLANTIC REGIONAL MAINTENANCE CENTER
9727 AVIONICS LOOP
NORFOLK VA 23511-2124



EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY STATEMENT

1 October 2015

As the Equal Employment Opportunity Officer for Mid-Atlantic Regional Maintenance Center (MARMC), I am fully committed to the equal treatment of all employees, including government civilians, military personnel, and contract support personnel. It is my responsibility to ensure opportunity without regard to race, sex, color, age, religion, national origin, physical or mental disability, or sexual orientation.

Discrimination has a negative impact on morale and mission. Every MARMC employee must take the responsibility of promoting an environment free of discrimination.

Respect each other. Be aware of our cultural differences, and value each person's contribution toward the accomplishment of our mission. Managers and supervisors will cooperate fully in the resolution of discrimination complaints at the earliest possible level and shall take steps to remove barriers to equal opportunity.

The full scope of the EEO program is outlined in MARMCINST 12713.1. Anyone having questions regarding the Command EEO Program or believing that they have been discriminated against can contact Equal Employment Opportunity, Fleet Human Resources Office, Norfolk Naval Shipyard, EEO Department at 757-396-7888 with any civilian personnel EEO concerns or complaints. Military personnel can contact EMCM Andrew Fanning, Command Managed Equal Opportunity Advisor (CMEO) at (757) 443-3872 Ext. 1416 or (757) 309-6401. This can be done in confidentiality and without fear of reprisal.

I stand behind Navy EEO policies and will do my best every day to exemplify the principles on which they are based. I ask that you do the same.



S. L. STANCY